

Welcome to Bystander Intervention

to stop anti-Asian/American and xenophobic harassment

California Department of Fair Employment and Housing
Tuesday, July 20th 2021 • 11:00 – 12:00 PDT

Click [here](#) to register.

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1-669-900-6833

Meeting ID: 89635975521#



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Anti-Asian/American and xenophobic harassment are on the rise across the US — and the world. In this virtual workshop hosted on Zoom and co-sponsored by Asian Americans Advancing Justice - Asian Law Caucus and Hollaback!, we'll learn how you can intervene effectively as a bystander without ever compromising your safety.

The one-hour, interactive training will teach you Hollaback!'s 5D's of bystander intervention methodology. We'll start by talking about the types of disrespect that Asian and Asian American folks are facing right now - from microaggressions to violence - using a tool we call the "spectrum of disrespect," and then turn to the experiences of individuals from other communities who have also been targeted by such acts of hate and prejudice. You'll learn what to look for and the positive impact that bystander intervention has on individuals and communities. We'll talk through five strategies for intervention: distract, delegate, document, delay and direct; and how to prioritize your own safety while intervening. We'll have time at the end for practice and you'll leave feeling more confident intervening the next time you see harassment online or in person against Asian Americans and Pacific Islanders, members of the LGBTQ+ community, individuals with disabilities, immigrants/migrants or others.



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